

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
Southern DIVISION

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Roger Reeves

PLAINTIFF

DEBRA P. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

v.

CASE ACTION NO.: 1:07CW616-MHT

DSI Security Services

DEFENDANT

"AMENDED"
EEOC COMPLAINT

1. Plaintiff resides at B-12 Chetchoochee Court, Eufaula, ALA 36027
2. Defendant(s)' name(s) DSI, AMERICAN BUILDINGS, EEOC

Location of principal office(s) of the named defendant(s) 600 West Adam Street
DOOTHAN, AL 36303; 1150 STATE DOCK ROAD EUPAULA, ALA 36027; 6600
RIDGE PARK PLACE, 1130 22ND STREET, SOUTH, BIRMINGHAM, AL 35205

Nature of defendant(s)' business SECURITY COMPANY; METAL BUILDINGS;
EQUAL OPPORTUNITY EMPLOYMENT COMMISSION

Approximate number of individuals employed by defendant(s) 190(DOOTHAN OFFICE)
AMERICAN BUILDINGS (875), EEOC (500)+

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 §2000e-5(g).

4. The acts complained of in this suit concern:

1. ☐ Failure to employ me.
2. ☐ Termination of my employment.
3. ☐ Failure to promote me.
4. ☐ Other acts as specified below:

FAILURE TO PROVIDE DECENT
WAGE PROMISED; HOSTILE WORK ENVIRONMENT; FLAMMATORY REMARKS;
INCOMPETENT & N EEOC PART, DISCRIMINATION ALL PARTIES; DISPARATE

5. Plaintiff is/
- A. ☒ Presently employed by the defendant.
☐ Not presently employed by the defendant. The dates of employment were _____
Employment was terminated because: _____

- (1) ☐ Plaintiff was discharged.
(2) ☐ Plaintiff was laid off.
(3) ☐ Plaintiff left job voluntarily.

6. Defendant(s)' conduct is discriminatory with respect to the following:

- A. ☒ My race.
B. ☒ My religion.
C. ☐ My sex.
D. ☐ My national origin.
E. ☐ Other, as specified below: _____

7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is (are) ALAN WOOD, white, male; JOHN HOWARD, white, male; JAMES LEE, NEGRO, male, Investigator; DEBRA LED, white, female, GGC ^{Plant manager}
ADR CO-ORDINATOR

8. The alleged discrimination occurred on or about FEB 27, 2005.

9. The nature of my complaint, i.e., the manner in which the individual(s) named above discriminated against me in terms of the conditions of my employment, is as follows:

ALAN WOOD AND DSI used deceptive, collusive, discriminatory actions when they did not perform a contractual obligation. They said they were negotiating and going to sign a contract and they were not doing either.

John Howard said he would put in the paper work for my raise but no raise ever came forth. Plant employees have receive three or four raises. Discriminatory action could be only concluded considering none other reasons and hostile work environment.

GGC, JAMES LEE, DEBRA LED used collusive and discriminatory action when they (JAMES LEE) during negotiation, jumped up and said "this is not what he is doing". LET'S get out of here and let the room with DSI. Mrs. LED produce the investigative process by stating I did not have a case. I ask for another negotiator and she said she would send some one from the Montgomery office. She use guise and came herself.

Following pages included.

10. The alleged illegal activity took place at American Building Location,
COURT HOUSE (ARBITRATION LOCATION)

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s)' alleged discriminatory conduct on or about _____.
I have attached a copy of the Notice-of-Right-to-Sue letter issued by the Equal Employment Opportunity Commission. The letter was received by me on April 4, 2007.
12. I seek the following relief:
- A. ☒ Recovery of back pay.
- B. ☒ Reinstatement to my former job, and any other relief as may be appropriate, including injunctive orders, damages, costs, and attorneys fees.

Date: 6/29/07

Signature of Plaintiff

B-12 Chatt. Court
EUFAYLA, ALA 36027
334-687-7336
Address & Telephone Number of Plaintiff

Petition Court to appoint Counsel.
Roger Green

James LEE, EEOC Negotiator used discriminatory practices by stating "THIS CAT DOES NOT KNOW WHAT HE IS DOING" and left the Room with DSI in the first part of the Negotiating Process before any offer was made. His Prejudicial action made it impossible to receive any fair and impartial offer during negotiation and resolution of my Case in a positive manner with EEOC.

Debra Leo used discriminatory practices by prejudging and Prejudicing the Negotiating Process. The Negotiator is not allowed as stated in their "Question and Answers About Mediation Document" to decide who is right or wrong. She stated that I did not have a case. I immediately ask for another mediator. She said she would send someone from her Montgomery office.

She came and did not properly introduce herself and proceeded to do the mediation. She had ~~leo, leo, leo, leo~~ been called Leo, Leo, Lea and other names so I did not recognize that she was the same person. There was no BONA fide offer made during negotiation.

John Howard reneged on an contractual obligation when he Promised to give a raise and it never came through. I believe it was my race and religious that was at issue considering the hostile environment that was and had been in not acceptable of my race and religion. Management made derogatory statement about my self and blacks and my religion to employees. EEOC did Not aggressively pursue action against American Buildings when I file my charge. They (American Buildings) showed a tendency to keep wages low for a group. This had a disparate effect.

Certificate of Service

I hereby certify that on August 9, 2007 I filed with the Clerk of the Court and a copy of this Document was mailed, postage prepaid to:

DSI
600 West Adam Street
Dothan, AL 36303

American Buildings
1150 STATE DOCK ROAD
Eufaula, ALA 36027

EEOC
Ridge Park Place
1130 22nd Street South
Birmingham, AL 35205

Roger Reeves
8/9/2007
Roger Reeves